



AFFIRMATIVE ACTION STATEMENT

The Tompkins Cortland Community College Board of Trustees on November 17, 1977, enacted an equal opportunity policy. This policy was reaffirmed on March 17, 1994. The policy provides:

Tompkins Cortland Community College is committed to equal opportunity in employment, admission, and treatment for all qualified individuals without regard to race, color, creed, national origin, sex, age, martial status, disability, sexual orientation, veteran status, or any other basis as prohibited by federal or New York State Law.

The Board of Trustees requires that all organizations conducting employment recruiting at the College do not discriminate against applicants for employment and employees on the basis of race, color, creed, national origin, sex, age, martial status, disability, sexual orientation, veteran status, or any other basis as prohibited by federal or New York State Law.

Agreed:

Organization

Representative

Date

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