

Indicators of Goal Achievement

Amended and recommended to president Fall 2008

Goal	Indicators	Anticipated Evidence
Climate To inspire a culture of learning based on an environment of mutual respect, collaboration, transparency, and trust	Enrollment, employment, and retention of students, staff, and faculty reflect appropriate diversity and, in any area considered lacking, intentional efforts are made to create an appropriately diverse learning environment.	<ul style="list-style-type: none"> • Annual report of student and staff diversity cohorts • PULSE Survey • TC3 faculty/staff survey, Community College Faculty Survey of Student Engagement • Student Opinion Survey
	Internal communication and collaboration are effective and mutually respectful.	<ul style="list-style-type: none"> • TC3 faculty/staff surveys • Report from HR regarding staff exit interviews.
	All within the institution demonstrate a collective sense of responsibility for student success.	<ul style="list-style-type: none"> • TC3 faculty/staff surveys