

**2022**

A photograph of three nursing students in teal scrubs. They are looking down at a document held by the student on the left. The student in the middle is wearing glasses and has her hair in a ponytail. The student on the right is also wearing glasses and has her hair in a ponytail. They are all wearing stethoscopes. The background is a blurred clinical setting.

**REPORT TO THE  
COMMUNITY**

*From the Office of the President and Foundation*



It has been an **incredible** experience for me. I have been **impressed** by our people on campus and in the community and with what I have learned.

**T**his was a year of significant progress and change at Tompkins Cortland Community College.

Like all colleges, Tompkins Cortland managed through the changes associated with transitioning from the height of the COVID pandemic, and in July 2021 the departure of former President Orinthia Montague was announced and Provost Paul Reifenheiser was named Administrator in Charge.

The College's Board of Trustees conducted a national search for a new president. I was honored to be selected at the end of the search, with the SUNY Board of Trustees approving my appointment in May. I took office on June 1, 2022, and began contributing to the College's year of transition. I have been engaging our campus community to learn about our strengths and opportunities for improvement. I met with more than 200 faculty and staff through more than two dozen small group meetings over the summer, and I am now taking these meetings to our students and the community. It has been an incredible experience for me. I have been impressed by our people on campus and in the community and with what I have learned.

Much of what I have learned about the College is included in this report. We are grateful to our sponsors, donors, and supporters who help to make Tompkins Cortland Community College a shining star in our region. I am proud to be part of the College that produced these successes during a challenging year, and I am even more enthusiastic for our future.

Amy Kremenek, DM  
President of Tompkins Cortland Community College



**4,698 STUDENTS**



**7 NEW MICROCREDENTIALS**

**5,086 COLLEGENOW STUDENTS**  
86 HIGH SCHOOLS

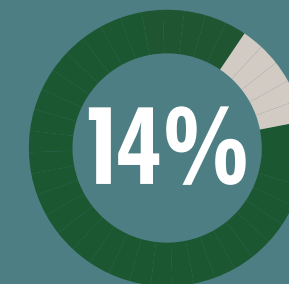
**40+ DEGREE PROGRAMS**

**\$400,000 SCHOLARSHIPS AWARDED**



**459 CLASS OF 2022**

**280 RESIDENCE HALL STUDENTS THIS FALL UP NEARLY 50% OVER FALL 2021**



**ENROLLMENT INCREASE IN FALL 2022**  
FOURTH LARGEST AMONG SUNY SCHOOLS



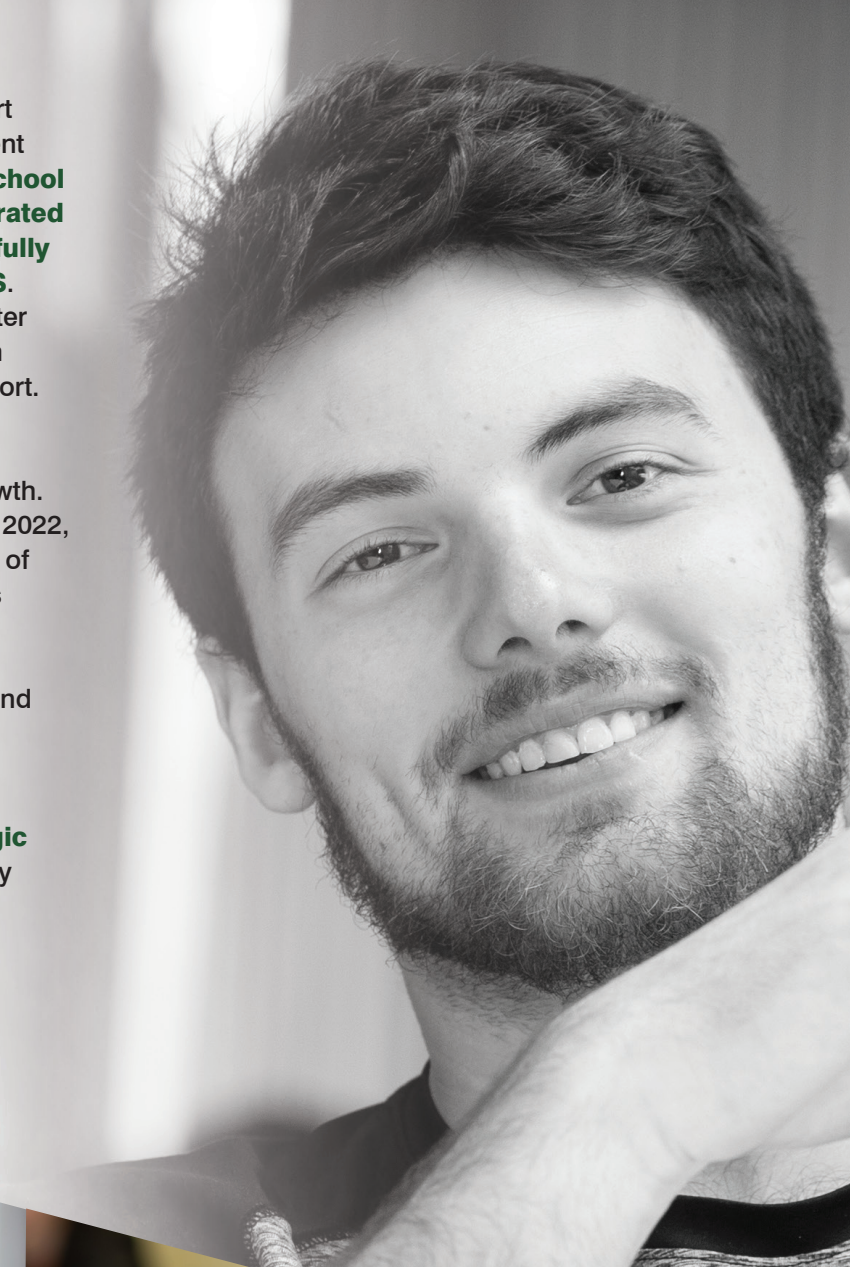


Tompkins Cortland Community College's hallmark is to provide personalized attention to students. During the past year, the College has made new strides to strengthen enrollment and to help our students succeed in getting the education they need to succeed academically, personally, and professionally.

# Advances in Academics and Enrollment

The College was selected to participate in the first cohort of SUNY colleges to adopt the new Learning Management System (LMS), Brightspace. **After serving as a pilot school during the Summer 2022, the College was fully migrated to Brightspace for the Fall 2022 semester with 149 fully online course sections being taught in the new LMS.** The common LMS allows participating campuses to better leverage system-wide resources and more easily launch new supports for faculty development and student support.

The College **refocused its efforts in enrollment management** which resulted in positive enrollment growth. The hiring of a Dean of Enrollment Management in April 2022, increased marketing efforts, and the full implementation of Slate, a customer relationship management system, has **strengthened enrollment**, posting the College's first increase since 2015. As one of only 12 community colleges to experience positive growth, Tompkins Cortland experienced the **fourth-largest enrollment increase** (14%) among all SUNY community colleges in first-time undergraduate enrollment from Fall 2021 to Fall 2022. Work was also completed on the College's **first Strategic Enrollment Management Plan**, which was approved by SUNY in October.



Finalized five Guided Pathways Academic Communities: Business and Hospitality; Creative Arts; Health, Human Services, and Recreation; Social Sciences; and STEM. This opportunity is providing for greater collaboration among our related program areas, creating a synergy that will translate into a better experience for our students. The Guided Pathways are designed to support improvements in retention and completion.

Created seven new microcredentials this year:

**Clinical Medical Assistant, Medical Office Administrative Assistant, Surveying Technician, Civil Engineering Technician, Electrical Engineering Technician, Food and Beverage Service, and Geotechnical Lab Technician.**

The College has always held students to extremely high academic standards. This year's work with academic advisors to strengthen the focus on student retention and success was a crucial step to students meeting these high standards. **Revisions made to Advising Expectations codify best practices** in the usage of early alerts to identify students at risk and provide intervention; provide consistent and effective engagement with advisees designed to keep them on track and offer support as needed; and track engagement with advisees.

All were developed in conjunction with employers and community partners and each addresses a demonstrated need. The College now has a total of 12 microcredentials that can be earned in as little as one semester, and are in alignment with higher wage, in demand jobs of the region. **The availability of financial aid for students enrolled exclusively in microcredential programs, however, is a barrier to enrollment.** For Fall 2022, the College had 58 prospective microcredential students ready to enroll, but only 13 who were able to register and begin their programs.



**SUCCEED ACADEMICALLY, PERSONALLY, AND PROFESSIONALLY.**

# Prioritizing Student Success



President Amy Kremenek lighting the bonfire during Welcome Week



The College has long recognized that success in the classroom is influenced by our students' lives beyond the classroom. Through the work of many offices on campus, and the TC3 Foundation, support and assistance is provided when students face barriers and challenges. At the same time, the College is continuing the important work of providing our students the best possible experience.



Students in the Best Life Lounge

## In and Out of the Classroom



Mental health has never been a bigger concern than the past few years. **The College restructured the Health and Wellness Center to better serve the needs of students.** In addition to “traditional” services which served more than 160 students through sessions with licensed counselors, the Center has reached even more students with the creation of a new space called the “Best Life Lounge.”

The Best Life Lounge allows for new programming that includes opportunities for all students to unwind, interact, and take time to recharge their own mental health, and more than 110 students utilized the Lounge in the Spring 2022 semester. The College was able to use some of its federal HEERF funds and other grants to augment these offerings, and the response from students to these advances have been extremely positive.

**The number of students in the College’s residence halls total 280 students this fall. This is a 10% increase over projection and nearly a 50% increase over the number of resident students in Fall 2021.** The focus was on increasing social and community connections that support retention, particularly following the social isolation brought by the pandemic, to start the

new academic year. To that end, the kick-off to the academic year included a very successful Welcome Week full of activities designed to build community, including a student cookout and a campus bonfire.

Two significant developments this past year were the announcements of the **SUNY Education Opportunity Program (EOP)** and the **National Science Foundation-Louis Stokes Alliance for Minority Participation (LSAMP)** coming to Tompkins Cortland Community College.

EOP is an important addition to the College’s existing lineup of wrap-around services for economically disadvantaged students and will add valuable retention support. While the June announcement limited the impact on Fall 2022 enrollment (13 students), the number of students attending thanks to the SUNY EOP is anticipated to grow. The target for Fall 2023 is 30 new students, growing to reach the goal of 80 students annually.

The College became part of LSAMP as a member of the Central New York Alliance. The LSAMP Program is dedicated to increasing the number of STEM associate degrees awarded to populations historically underrepresented in these disciplines. Additionally, LSAMP provides a network of known transfer institutions, which will be a significant attractant for students of color to study STEM at TC3. Two students were accepted into LSAMP this fall, with the goal of eight students in future years.

The highlight of the year is the annual Commencement ceremony, but this year, the celebration was even

more significant as in May **the College held its first traditional in-person Commencement in two years.** The ceremony was held in compliance with all health department guidelines and the ability to gather as a community to celebrate the students’ accomplishments was a fantastic end to a challenging time for graduates and staff. The Class of 2022 totaled 459 graduates.



Finally getting back to normal following the COVID shutdown of intercollegiate athletics in 2020, the Panthers returned in full force in 2021-22. The men’s basketball team provided a highlight by qualifying for the NJCAA Region 3 playoffs under the guidance of first-year head coach (and TC3 alum) Tom Wilk.



The Class of 2022 celebrated an in-person Commencement on May 24, 2022.



First P-TECH Graduation at Tompkins Cortland Community College

# Growing and Strengthening Partnerships

The important work of the College is multifaceted and relies on relationships with community partners to provide a full college experience for its richly diverse student body. Through these partnerships, the College is able to help communities to thrive, now and into the future.

TC3's concurrent enrollment program, CollegeNow, provides important value to families. This year, 5,086 students from 86 high schools earned college credits from Tompkins Cortland, and 70 students took advantage of the opportunity to complete their associate degree while still in high school.

The College acquired a \$750,000 commitment from its two sponsor counties over three years for funding support of workforce development initiatives. Phase one allowed for the creation of a new employer relations position and the acquisition of a powerful software program (Handshake) that helps students connect with employers.

Over the last year, the College was awarded grants totaling more than \$4 million to improve the ability to offer modern academic spaces and programs to meet the needs of new technologies in high-demand jobs. Highlights include a \$3.12 million SUNY 2020 Workforce Development Grant to upgrade outdated lab spaces; \$150,000 grant from Southern Tier 8 to expand healthcare microcredential offerings; and more than \$200,000 in SUNY REACH and Pathways Grants to expand the reach of offerings to traditionally underrepresented populations.

The College's partnership with Tompkins-Seneca-Tioga (TST) BOCES through its P-TECH Academy celebrated a milestone with its first graduation as 15 students crossed the stage in June 2022. P-TECH (Pathways in Technology Early College High School) is a six-year program centered on science, technology, engineering and math (STEM) education that begins in ninth grade and ultimately ends with students earning their NYS Regents diploma and an associate degree. The TST P-TECH Academy is located on the TC3 campus.

Students in P-TECH classroom



Southern Tier 8 presenting grant to expand microcredential offerings



Job Fair held at Tompkins Cortland Community College



Manufacturing Day





# Facilities and Infrastructure to Support Growing Needs

A safe and welcoming environment is vital to the College achieving the mission of serving students and the community. After years of limited resources available for facilities, the College is beginning to address its significant infrastructure needs with investments and upgrades that will ultimately benefit the entire community.

The College invested in infrastructure to beautify, modernize, and support a welcoming learning environment. One of the most significant projects addressed access and egress to campus with work that addressed water drainage issues, rebuilt walkways and a portion of the parking lot, and made improvements to areas near the main entrance. **This \$1 million in improvements was funded by an innovative combination of support from New York State and two sponsor counties**, with Tompkins County providing cash and Cortland County, whose financial resources are more limited, providing a gift-in kind by committing their public works employees to perform the necessary work on campus.

TC3 Campus Technology intensively focused on **strengthening cyber security** for the institution. After joining the SUNY Security Operations Center in Summer 2021, the College implemented many new improvements relative to cybersecurity over the past year. The College also leveraged its partnership with the Department of Homeland Security and drastically reduced potential cyber vulnerabilities. In addition, new Information Security Awareness training was provided to all faculty and staff. Tompkins Cortland Community College, like all colleges, continues to transition and adapt to a rapidly changing environment.

I am impressed and encouraged by our efforts and optimistic for your future. These efforts will continue in the upcoming year and beyond as we refine our focus on enrollment and retention, maintain excellence in our academic programs and student services, and grow our partnerships. We will be further strengthened by our collaboration with the Aspen Institute, both through the invitation by SUNY to join the **Aspen Community College Excellence Program** and my selection among 26 new community college presidents across the country as an **Aspen New President's Fellow**. I believe that Tompkins Cortland's selection to work with nationally recognized experts in community college excellence as well as leaders of our peer institutions, speaks highly about the work of the College, and our potential to do even more.

These are just some of the highlights of a year that gave us great reasons to celebrate, and I would be happy to discuss any of these further.

**We look forward to continuing to work this year with our colleagues at SUNY and throughout the system to build on our momentum in service to our students and community.**



With the understanding that a fast, reliable, and secure information technology network is an essential service, the College began a long-overdue network replacement. **This project will replace all of the College's current IT networking equipment, including the extension sites and residence halls and modernize all network services equipment including Wi-Fi.** The Managed Service Provider model includes wrap-around services which will improve capacity to deliver reliable IT networking services for academic and administrative needs. The project design work began in April 2022, with the Residence Life network completed in time for the start of the Fall 2022 semester. The main campus network and extension sites will be completed by early 2023. The project includes over \$800,000 in new networking equipment.



Completed classroom renovation and lab work in progress.

## BOARD OF TRUSTEES

**Roxann Buck**  
Vice Chair of the Board  
Tompkins County

**Judy Davison**  
Chair of the Board  
Cortland County

**Arthur Kuckes**  
Tompkins County

**Matthew McSherry**  
Treasurer  
Cortland County

**Schelley Michell-Nunn**  
Tompkins County

**Lisa Perfetti**  
Cortland County

**Raymond Schlather**  
Past Chair of the Board  
Tompkins County

**Bruce Tytler**  
Cortland County

**Louis Scholl**  
Student Trustee

## TRUSTEE EMERITUS

Beverly Baker  
Elizabeth Burns  
Dr. Robert Eberly  
Holly Greer  
Georgia MacNeil  
Jean McPheeters

William Raynor  
Genevieve Suits  
Manley Thaler  
William Tucker  
Richard Van Donsel  
Nicholas Wharton

## BUDGET

|                     |                |                |
|---------------------|----------------|----------------|
| <b>Revenues</b>     | <b>2020-21</b> | <b>2021-22</b> |
|                     | \$34,523,721   | \$34,319,090   |
| <b>Expenditures</b> | <b>2020-21</b> | <b>2021-22</b> |
|                     | \$34,523,721   | \$34,319,090   |

2022 Chancellor's/Trustees Award  
of Excellence in Teaching  
**Aaron Decker and Amanda Bisson**

2022 Chancellor's/Trustees Award  
of Excellence in Adjunct Teaching  
**Christine Evans and Theresa Tambascio**

2022 Chancellor's/Trustees Award  
of Excellence in Faculty Service  
**Angela Palumbo**

2022 Chancellor's/Trustees Award  
of Excellence in Scholarship  
and Creative Activities  
**Sophia Georgiakaki**

2022 Chancellor's/Trustees Award  
of Excellence in Professional Service  
**Tackie Huff**

2022 Chancellor's/Trustees Award  
of Excellence in Classified Service  
**Chrissie Askew**

2022 Chancellor's Award for Student Excellence  
**Matthew Howard-Davis and Paige Innis**



## TOMPKINS CORTLAND COMMUNITY COLLEGE FOUNDATION, INC. BOARD OF DIRECTORS

2021-2022

Douglas Bentley, Alum, *Cortland County*  
Amanda Bisson, Faculty Liaison  
Clinton Brooks, *Cortland County*  
Richard Cunningham, Vice Chair, *Cortland County*  
Leslie Danks Burke, *Tompkins County*  
Dale Davis, Alum, *Cortland County*  
Brian Fuller, Alum, *Tompkins County*  
Regina Grantham, *Cortland County*  
Robert Haight, *Cortland County*  
Amy Kremenek, College President  
Amy Lanzilotta, Secretary/Treasurer, *Tompkins County*  
Matthew McSherry, Board of Trustees Liaison  
Walter Priest, *Cortland County*  
Debra Raupers, *Tioga County*  
Gary Stewart, *Tompkins County*  
Jennifer Turck, *Cortland County*  
Thomas Van Derzee, Chair, *Tompkins County*  
Paula Younger, *Tompkins County*

## DIRECTOR OF EMERITUS

Harley Albro ♦  
Larry Baum  
John E. Butler  
Kenneth Cowan  
Ronald Dougherty ♦  
Roland Fragnoli ♦  
Stephen E. Garner ♦  
W. Sanford Gay

Ralph Jordan  
Donald Kompf, Jr.  
Laurie Linn  
Fred Martin  
Dennis Mastro ♦  
Jean McPheeters  
Deborah Nadolski  
Robert Sprole III  
Carol Travis  
Sally True

♦ - deceased

## WAYS TO GIVE

The mission of the Tompkins Cortland Community College Foundation is to secure resources to enhance the learning opportunities for students of the College.

If you have not done so yet, please make your Tompkins Cortland Community College Foundation gift today online at [www.tompkinscortland.edu/foundation/donate-online](http://www.tompkinscortland.edu/foundation/donate-online)

Questions? Contact the Development Office at 607.844.8222, Ext. 4401 or email [gergj@tompkinscortland.edu](mailto:gergj@tompkinscortland.edu)



**TOMPKINS  
CORTLAND  
COMMUNITY COLLEGE**  
**FOUNDATION**

On behalf of the TC3 Foundation Board of Directors, I would like to thank the many friends and generous supporters of the College. Because of you, we are able to fulfill our mission of securing resources to enhance the learning opportunities for students at the College. The Foundation supports many students inside and outside of the classroom; Kristen Avery is a great example of how your generosity can change the lives of our students. It is only through the private support of individuals and organizations that we can make our students dreams of an education a reality!

**Julie E. Gerg, bCRE-Pro**

Executive Director of the Foundation  
Tompkins Cortland Community College



2021-2022

Total Dollar Awarded - \$400,000

Total Number of Students - 234

Total Number of Scholarships Awarded - 380

Total Number of Scholarships (unique) Awarded - 47

### Scholarship Name

Alumni Scholarship  
American Association of University Women (AAUW) Ithaca Branch Scholarship  
Andrew J. Barnes Nursing Scholarship  
Michal Black Endowment Grant  
BorgWarner Morse Tec Scholarship  
Dr. Robert L. Bruce Endowed Nursing Scholarship  
Dr. Robert L. Bruce Endowed Second Year Student Nursing Scholarship  
CFCU Community Credit Union Scholarship  
City Federation of Women's Organization Legacy Endowed Scholarship  
Clift-Cotterill Endowed Scholarship  
Compos Mentis Scholarship  
James R. Conners and John M. Gillen Scholarship  
Cortland Standard Nursing Scholarship  
Diversity Scholars Book Scholarship  
Dryden Mutual Insurance Company/Helen C. Gwilt Memorial Award  
First Congregational Church of Ithaca Scholarship  
First National Bank of Dryden/Fay Stafford Endowment Scholarship  
Martha Gibbs Endowment for Nursing Students Grant-in-Aid  
Greater Ithaca Innkeepers Association Endowed Scholarship  
Neil B. Gutches Scholarship  
Ithaca Woman's Club Scholarship  
Mildred Lane Endowment Scholarship  
Dr. Kenneth Lieberman Endowment Scholarship  
Mallory Luciano Memorial Scholarship  
Michelle E. McFadden Human Services Scholarship Memorial  
Memorial Endowed Scholarship  
New York State Federation of Home Bureaus Scholarship  
New York State Society of Professional Engineers Scholarship  
The Next Step Endowed Scholarship  
Orthodontic Group of the Fingerlakes,  
Dr. Rober Baker, Jr./Dr. Edward C. King Memorial Scholarship  
Sarah Graham Palmer 'Aunt Becky' Scholarship/Civil War Nurses Scholarship  
Paralegal Advisory Scholarship  
Park Foundation Endowed Scholarship  
Pathways Campus Housing Grant  
Power of the Penny Student Leadership Scholarship  
The Service Tradition of TC3 Scholarship  
Pam and Spence Silverstein Entrepreneurial Scholarship  
Zetta & Robert Sprole Endowment Scholarship  
Student Emergency Funds  
TC3 Pathways Scholarship  
Joanne Thaler Scholarship  
Thaler/Howell Endowment Scholarship  
Tioga State Bank Scholarship  
TRIAD Foundation Nursing Scholarship  
Mildred Faulkner Truman Foundation Grant

### The Legacy Society

Anonymous ♦  
Harley M. ♦ and Teresa N. Albro ♦  
Sylvia '94 and Dayton Allen  
Charlotte Angell ♦  
Beverly Baker  
Dr. Lucille S. Baker ♦  
Thomas Baldwin  
John E. and Maureen '78 Baringer, Jr.  
David L. and Kathryn S. Black  
Roxann Buck  
Suzanne Cardwell ♦  
Crystal Clift ♦  
Dr. John R. and Joan G. Conners  
Bradley Corbitt '86  
Dr. Robert T. ♦ and Mary Jane Corey  
Robert M. Dodds '83 & '85  
Phyllis Donohue-Maroney  
Dr. John+ and Martha Ferger  
Ramona E. Forney '83  
Linda Frank  
W. Sanford and Luella B. ♦ Gay  
Estate of Martha W. and Homer C. Gutches  
Linda S. Hoose  
Charles ♦ and Sylvia Huhtanen  
Amy Johnson  
Ralph Jones  
Ralph L. and Rose Jordan  
Joseph E. '80 and Kathryn M. King  
Dr. Nancy Lieberman  
Rocco Lucente ♦  
Family and Estate of Georgia MacNeil  
Fred A. Martin III  
Maureen Maus ♦  
Robert ♦ and Barbara McFadden  
Jean M. and Daniel McPheeters  
Herbert O. Meaker ♦  
Deborah Nadolski  
William Raynor, Jr.  
Dr. Robert O. ♦ and Sharon Ross  
Andris Rugelis '98  
Professor Edward C. and Professor Nancy A. Siemon '81  
Pamela Silverstein  
Stephanie Squires  
Charlotte Stone ♦  
Virginia R. Swartwout ♦ '72  
Joan E. B. Szarszewski  
Dr. Sidney L. Tamarin ♦  
Kenneth ♦ and Nancy W. Tillapaugh ♦  
Rebecca '73 and Edward '79 Valley  
Richard C. Van Donsel, Esq.

♦ - deceased



Kristen Avery  
Class of 2022,  
Environmental Studies

*It is more accurate to say that Tompkins Cortland Community College chose me and not the other way around. I attended another college first, but after two semesters and some emotional and mental turmoil, I moved back home to Ithaca and began ten years of work experience, often having more than one job at a time. I was sitting on my bed in 2018 pondering my happiness (or lack thereof) in what I was doing with my life. I felt I wasn't doing enough, giving back, or working in an area that I could see myself in for the rest of my life. I impulsively grabbed my laptop and applied to Tompkins Cortland Community College. Hands shaky as I submitted the application to enroll in Environmental Studies, I was starting what would be the most amazing journey of my life.*

*I hadn't stepped foot in a classroom as a student in almost ten years when I sat down in the lab for my first Biology class with Diane Williams. I earned a C+ in that class and went on to make the Dean's List several times and graduate with honors. I learned to ride the waves of stress and manage my personal life and academia while working multiple jobs at any given time. Being a Pathways Scholarship recipient enabled me to afford to go back to school and Arthur Kuckes will forever have my gratitude for this. I was rewriting for my life.*

*Everyone - all my professors, advisors, health center staff, food pantry and cafe staff, my science family in the lab, classmates, semester friends, and supporters - has been instrumental to my success here at TC3. Dr. Kelly Wessell connected me with a prestigious internship at Columbia University that led to me presenting that research at a geological conference in New Orleans. A class trip to the Adirondacks with Marjolein Schat and Patrick Mercer led to the most amazing summer training as a white-water raft guide and healing a part of me.*

*My experiences here have led to amazing opportunities that have enriched my life and fulfilled my passion for science. The overwhelming support I have received from Tompkins Cortland Community College has enabled me to push past even my own expectations of what I could achieve in this world.*

Kristen Avery



